

Policy Title	Environmental Policy
Policy Owner¹	Corporate Legal
Policy Approver(s)¹	General Counsel & Corporate Secretary
Last Amended	February 2021
Country¹	GLOBAL
Next Review Date	To be reviewed from time to time by the Corporate Governance and Nominating Committee (CGNC)

PURPOSE

Altus Group Limited (the **Corporation**) is a global company that designs, produces and markets computer software and provides data solutions and technology-enabled expert services for the commercial real estate industry.

We recognize that climate change and environmental sustainability present challenges and opportunities for the Corporation and our stakeholders.

This Environmental Policy sets out our commitment to incorporate environmental practices into our business strategy and operations to minimize our environmental impact and to foster environmental awareness and responsibility among our employees, customers, suppliers and other interested parties.

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POLICY STATEMENT

The Corporation commits to prioritize those environmental impacts that are the most significant and appropriate to the Corporation and its stakeholders in the context of our business and operations. We commit to:

Compliance with Environmental Laws

- i. comply with applicable environmental laws and aim to exceed minimum requirements;
- ii. ask our employees to report any instances of non-compliance with applicable environmental laws and conduct appropriate follow-up;

Employees, Contractors and Customers

- iii. educate our employees about our environmental efforts and provide opportunities for them to contribute;

- iv. encourage our employees, contractors and customers to integrate environmental concerns in their business methods and working practices;
- v. consider environmental concerns when leasing office space, including whether the premises hold environmental certifications such as LEED;
- vi. help our customers to address their own environmental challenges with our software, data and consulting solutions;

Suppliers

- vii. incorporate environmental concerns into our procurement processes;
- viii. assess our suppliers taking into account their own environmental performance;

Natural Resources, Energy and Emissions

- ix. seek to minimize the consumption of energy, water, paper and other resources used by the Corporation in its daily operations
- x. identify opportunities to divert, minimize, reuse and recycle waste generated by the Corporation in its daily operations;
- xi. promote alternative and sustainable commuter transport and work-from-home options among our employees;
- xii. reduce business travel and promote alternatives to the extent practicable;
- xiii. examine ways to systematically track greenhouse gas emissions resulting from the Corporation's energy usage and business activities and implement a continual improvement program to reduce these emissions where possible.

MONITORING AND REPORTING

The Corporation's Environment Sustainability Council ("**ESC**") is responsible for the implementation and oversight of this Policy and will provide regular updates and reports to the Chief Executive Officer of the Corporation ("**CEO**"). The ESC, which is comprised of senior employees from different business units and jurisdictions where we carry on business, meets regularly to review the Corporation's progress and status on environmental issues, and makes recommendations related to this Policy and other environmental initiatives.

The CGNC will oversee the effectiveness of this Policy at least annually and evaluate our progress towards achieving continuous improvement in our environmental practices as described herein. A report of the progress made towards achieving our objectives will be included on an annual basis in the Corporation's Management Information Circular and Sustainability Report.

REVIEW OF THE POLICY

The ESC will review this Policy from time to time as considered appropriate and make recommendations on any required changes to the CEO for approval.